



Energage Names Cross Country Healthcare a Winner of the 2021 Top Workplaces USA Award

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Cross Country Healthcare recognized for workplace culture excellence

BOCA RATON, Fla.--(BUSINESS WIRE)--Feb. 12, 2021-- Cross Country Healthcare, Inc., (Nasdaq: CCRN) a leading provider of total talent management including workforce solutions, contingent staffing, permanent placement and other consultative services for healthcare clients, announced that it has earned the Energage's 2021 Top Workplaces USA award. Energage is a purpose-driven organization that develops solutions to build and brand Top Workplaces. This is the inaugural year for Top Workplaces USA, built on the program's 14-year history surveying more than 20 million employees across 54 markets for the regional Top Workplaces awards.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20210212005008/en/>



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"Everyone at Cross Country Healthcare from executive leadership on down has worked extremely hard to reinvigorate our culture since my return to the company in 2019. I am proud of what we have accomplished, especially our focus on diversity, equality and inclusion at all levels," says Kevin C. Clark, co-founder and CEO of Cross Country Healthcare.

Top Workplaces USA offers national recognition for large organizations, those with more than 150 employees, and those that may have operations in multiple markets. Several thousand organizations from across the country were invited, and more than 1,100 participated in the Top Workplaces USA survey. Winners of the Top Workplaces USA list are chosen based solely on employee feedback gathered through an employee engagement survey, issued by Energage. Results are calculated by comparing the survey's research-based statements, including 15 culture drivers that are proven to predict high performance against industry benchmarks.

"During this very challenging time, Top Workplaces has proven to be a beacon of light for organizations, as well as a sign of resiliency and strong business performance," said Eric Rubino, Energage CEO. "When you give your employees a voice, you come together to navigate challenges and shape your path forward. Top Workplaces draw on real-time insights into what works best for their organization, so they can make informed decisions that have a positive impact on their people and their business."

About Cross Country Healthcare

Cross Country Healthcare, Inc. (CCH) is a leader in providing total talent management including strategic workforce solutions, contingent staffing, permanent placement and other consultative services for healthcare clients. Leveraging nearly 35 years of expertise and insight, CCH solves complex labor-related challenges for clients while providing high-quality outcomes and exceptional patient care. As a multi-year Best of Staffing® Award winner, CCH is committed to excellence in delivery of its services and was the first public company to earn The Joint Commission Gold Seal of Approval® for Health Care Staffing Services Certification with Distinction. CCH has a longstanding history of investing in its diversity, equality, and inclusion strategic initiatives as a key component of the organization's overall corporate social responsibility program which is closely aligned with its core values to create a better future for its people, communities, the planet, and shareholders.

ABOUT ENERGAGE

Making the world a better place to work together.™

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 14 years of culture research and the results from 22 million employees surveyed across more than 66,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit [energage.com](https://www.energage.com) or [topworkplaces.com](https://www.topworkplaces.com).

Copies of this and other news releases as well as additional information about Cross Country Healthcare can be obtained online at www.crosscountryhealthcare.com. Shareholders and prospective investors can also register to automatically receive the Company's press releases, SEC filings and other notices by e-mail.

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