



Cross Country Healthcare Releases Annual CSR Report Highlighting Its Commitment to Purpose, People, and Planet

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BOCA RATON, Fla.--(BUSINESS WIRE)--Jun. 23, 2022-- Cross Country Healthcare, Inc. (Nasdaq: CCRN), a market-leading workforce solutions tech-enabled talent platform, and staffing, recruitment, and advisory firm, today released its 2021 Corporate Social Responsibility (CSR) report. The report details its approach and commitment to good governance and addressing societal and environmental challenges while fostering a diverse and inclusive culture to drive impact, collaboration, and sustainable growth.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20220623005838/en/>

View the complete 2021 CSR Report and learn more about Cross Country Healthcare's CSR highlights and accomplishments [here](#). The report is intended to increase the transparency of these efforts to both internal and external stakeholders. It serves as a benchmark for furthering those efforts in the future.

"Cross Country continues to prioritize our efforts to positively impact some of the world's most pressing issues. We are committed to our continued focus on good governance, equality, health equity, our environment, and the future of our communities and our nation," said John A. Martins, President, and CEO of Cross Country Healthcare. "These efforts are reflective of our values-based culture that is in direct alignment with our business strategy and aligns us for sustained future growth."

The CSR report covers the firm's annual charitable giving, extensive community outreach, and social responsibility efforts. Highlights in 2021 include:

- Maintained the ISS Highest Quality Score of "1" for governance and improved ISS Quality Scores of "1" for Social matters and "2" for Environmental matters;
- Increased minority hires corporate-wide, including new CEO John A. Martins; corporate workforce comprised of 76% female and 35% historically underrepresented employees.
- Improved Bloomberg Gender-Equality Index (GEI) score by 10 percentage points.
- Earned Energage 2021 Top Workplace Award for Diversity, Equity & Inclusion.
- Collaborated with Florida Atlantic University's Christine E. Lynn College of Nursing to conduct a national survey about nurse satisfaction and supported nursing students with an annual \$25,000 donation.
- Planted 350 trees across Florida on World Ozone Day.

ABOUT CROSS COUNTRY HEALTHCARE

Cross Country Healthcare, Inc. (Nasdaq: CCRN) is a market-leading workforce solutions tech-enabled talent platform and staffing, recruitment, and advisory firm with 36 years of industry experience and insight. We solve complex labor-related challenges for customers while providing high-quality outcomes and exceptional patient care. As a multi-year Best of Staffing® award winner, we are committed to an exceptionally high level of service to our clients, our homecare, education, and clinical and non-clinical healthcare professionals. Our locum tenens line of business, Cross Country Locums, has been certified by the National Committee for Quality Assurance (NCQA), the leader in healthcare accreditation, since 2001. We are the first publicly traded staffing firm to obtain The Joint Commission Certification, which we still hold with a Letter of Distinction.

Cross Country Healthcare is rated as the top staffing and recruiting employer for women by InHerSights. For two consecutive years, we have received the Top Workplaces USA award and were recently recognized as a recipient of the Top Workplaces Award for Innovation and Leadership by Energage. We have a history of investing in diversity, equality, and inclusion as a key component of the organization's overall corporate social responsibility program, closely aligned with its core values to create a better future for its people, communities, and stockholders.

Copies of this and other news releases and additional information about the Company can be obtained online at crosscountryhealthcare.com/press-room.

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